

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
Action Learning, Action Research Association Inc  
AND  
Research@EastZone at Temasek Junior College**

This Memorandum of Understanding ("MOU") is made on the 26<sup>th</sup> day of September 2017

BETWEEN

Action Learning, Action Research Association Inc, an association incorporated under the Associations Incorporation Act 1981 of Queensland and bearing Organisation number IA09345, of PO Box 162 Greenslopes Queensland 4120, Australia (hereinafter referred to as "ALARA")

AND

The Government of the Republic of Singapore, as represented by the Research@EastZone, Centre of Excellence for Research at the Temasek Junior College of the Ministry of Education, of 22 Bedok South Road Singapore 469278 (hereinafter referred to as "R@EZ")

Hereinafter jointly referred to as "the Parties" and singularly as "Party".

WHEREAS:

- A. ALARA is an association incorporated with the object of promoting by all available means the scientific study, practice, research and teaching of Action Learning, Action Research and Process Management, and to bring together those of whatsoever professional discipline who are concerned with the same,
- B. R@EZ is a designated Centre of Excellence within the Ministry of Education with the object of promoting research-based approaches to enhance teaching and learning, and serves all mainstream schools within the general eastern geographical region of Singapore,
- C. The parties desire a collaboration relating to research in the education field for the purposes of:
  - (i) improving the craft of teaching in areas of curriculum design, pedagogy and assessment,
  - (ii) enhancing Teaching & Learning within the Singapore East Zone schools served by R@EZ, and
  - (iii) enhancing the general application of Action Learning and Action Research,

NOW IT IS HEREBY UNDERSTOOD as follows: -

**ARTICLE 1  
AREAS OF COLLABORATION**

1.1 Each party agrees to:

- 1.1.1 Create links on its website(s) to the other party's website(s) and promote each other's website(s) to their members, officers or associates (as the case may be), allowing members, officers or associates to access various resources as well as the contact details for all key members of ALARA and key officers of R@EZ.
    - 1.1.2 Encourage and facilitate the submission of publications to the other party for consideration, review and / or promotion of those publications, including the submission of articles from teachers in schools served by R@EZ to the ALAR Journal or its successor journal(s).
  - 1.2 The Collaborative Activities may be undertaken on more precise terms to be agreed.

## ARTICLE 2 ARRANGEMENTS

- 2.1 R@EZ shall become an affiliate member of ALARA in respect of the schools it serves.
- 2.2 Individuals, for so long as they are officers in or employees of schools served by R@EZ, shall be entitled to Ordinary Membership in ALARA at 50% of the prevailing membership fee provided that they were officers in or employees of schools served by R@EZ at any point in the duration of this MOU.
- 2.3 To implement the Collaborative Activities envisaged under the MOU, representatives of the Parties may meet periodically to negotiate and conclude specific project agreements and programmes of cooperation.
- 2.4 The Parties may appoint representatives to manage and oversee Collaborative Activities. The representatives may meet as and when necessary to review progress in the implementation of the agreed arrangement, define new areas and programmes of cooperation as well as discuss matters related to the MOU.

## ARTICLE 3 INTELLECTUAL PROPERTY, INVENTIONS AND INNOVATIONS

- 3.1 All rights, title and interests in and to any intellectual property (including trademarks and service marks, copyrights, patents, designs, know-how, and confidential information and the subject of such intellectual property, inventions and innovations) (collectively referred to as "IPR") arising out of any project or the activity undertaken pursuant to this MOU shall remain the property of the respective Parties.
- 3.2 All IPR disclosed or introduced by one Party to the other for the purpose of this MOU shall remain the property of the Party disclosing or introducing the same to the other Party who shall not use or disclose the same to any other person otherwise than for the purpose of this MOU.

ARTICLE 4  
PUBLICATIONS OF ARTICLES

Each Party may, with the written consent of the other Party, such consent not to be unreasonably withheld, publish the research papers whose copyright is owned exclusively by the other Party, in the form of an article in a journal, newspaper or other monographs, provided these research papers were submitted pursuant to collaboration under Clause 1.1.2 above. A draft copy of the publication shall be provided prior to publication to the other Party for perusal and for the purposes of seeking written consent.

ARTICLE 5  
CONFIDENTIALITY

Neither Party shall, at any time, disclose to any third party, any confidential information belonging to the other Party which is acquired in the course of this MOU without the prior written consent of the other Party, such consent not to be unreasonably withheld.

ARTICLE 6  
REPRESENTATION TO THE PUBLIC

The Parties consent and authorize each other to identify and represent the MOU to the public in written publications, advertisements and mailings or by oral presentations as may seem appropriate.

ARTICLE 7  
AMENDMENTS

This MOU may only be amended and supplemented in writing as decided and agreed by mutual written consent of the Parties.

ARTICLE 8  
TERMS OF MOU

- 8.1 This MOU shall commence on the date first abovementioned and shall remain in force for a period of 3 years. Thereafter, it shall be automatically renewed for successive periods of 3 years unless either of the Parties notifies the other Party in writing of its desire to terminate this MOU at least 1 month before the expiry of the initial or extended period of 3 years.
- 8.2 The termination of this MOU shall not affect the implementation of any projects or programmes established under it prior to such termination. The provisions of Article 5 shall survive termination of this MOU howsoever caused.

ARTICLE 9  
HONOURABLE PLEDGE

9.1 This MOU is not entered into as a binding legal agreement, but is only a definite expression and record of the purpose and intention of the Parties concerned to which they each honourably pledge themselves with fullest confidence that it will be carried through by each of the Parties with mutual loyalty and friendly cooperation.

9.2 The Parties shall endeavour to resolve any issue arising as to the interpretation of any provision of this MOU or in respect of any obligation of either Party amicably.

IN WITNESS WHEREOF the parties hereto have caused this MOU to be duly executed on the date first abovementioned.

Signed by

Colin Bradley  
President, ALARA

for and on behalf of

ALARA



in the presence of

Dr John Molineux  
Treasurer, ALARA



Signed by

Mrs Low Ay Nar  
Chairperson, R@EZ

for and on behalf of

R@EZ



in the presence of

Mrs Lim Kia Huan  
Centre Director,  
R@EZ

