





LEARNING for CHANGE AND INNOVATION

WORLD CONGRESS

7-9 NOVEMBER 2016 ADELAIDE, SOUTH AUSTRALIA

CONGRESS SUPPORTERS





the practical business school

(Keeping the Sponsor Happy)

- Genesis
- Examples
- Questions
- Discussion
- Conclusion



Genesis and Examples

- Starts and Stopped
 - Action Research
 - Change Management Projects
- Intended outcome
 - Develop strategies to
 - > Consider in submitting for funding / tenders
 - Consider when preparing to undertake a project
 - Identify potential gaps in understanding during a project



Your examples:

- Scope (What was the expected outcome?)
- Time frame
- Quality
- Cost

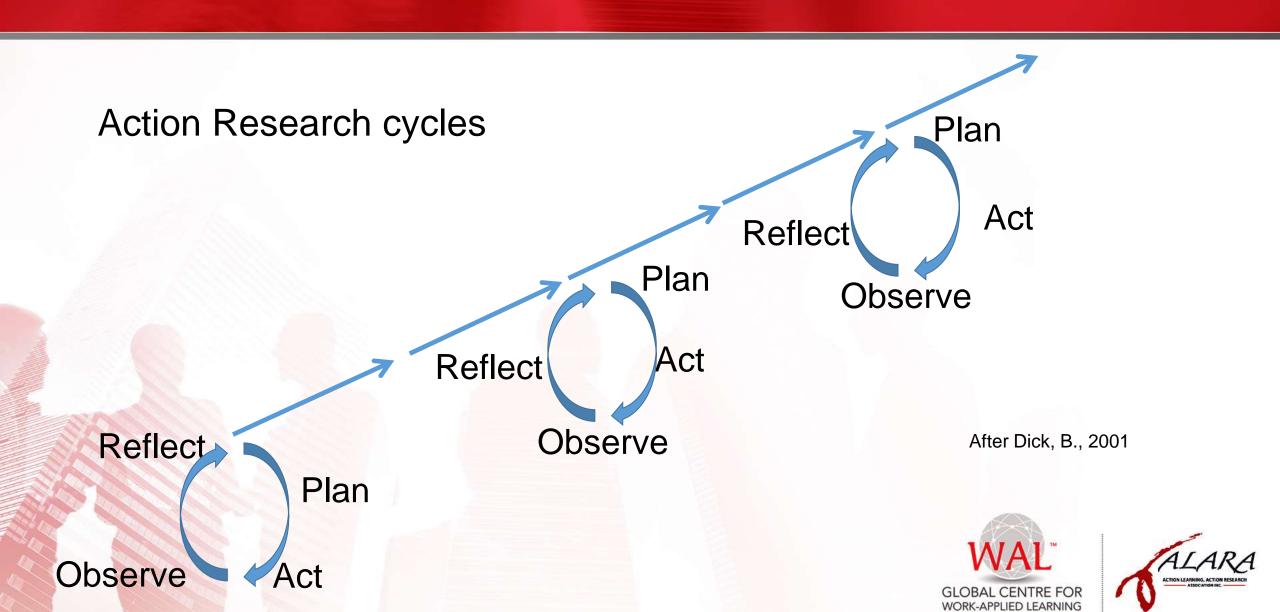


"Sponsor" =

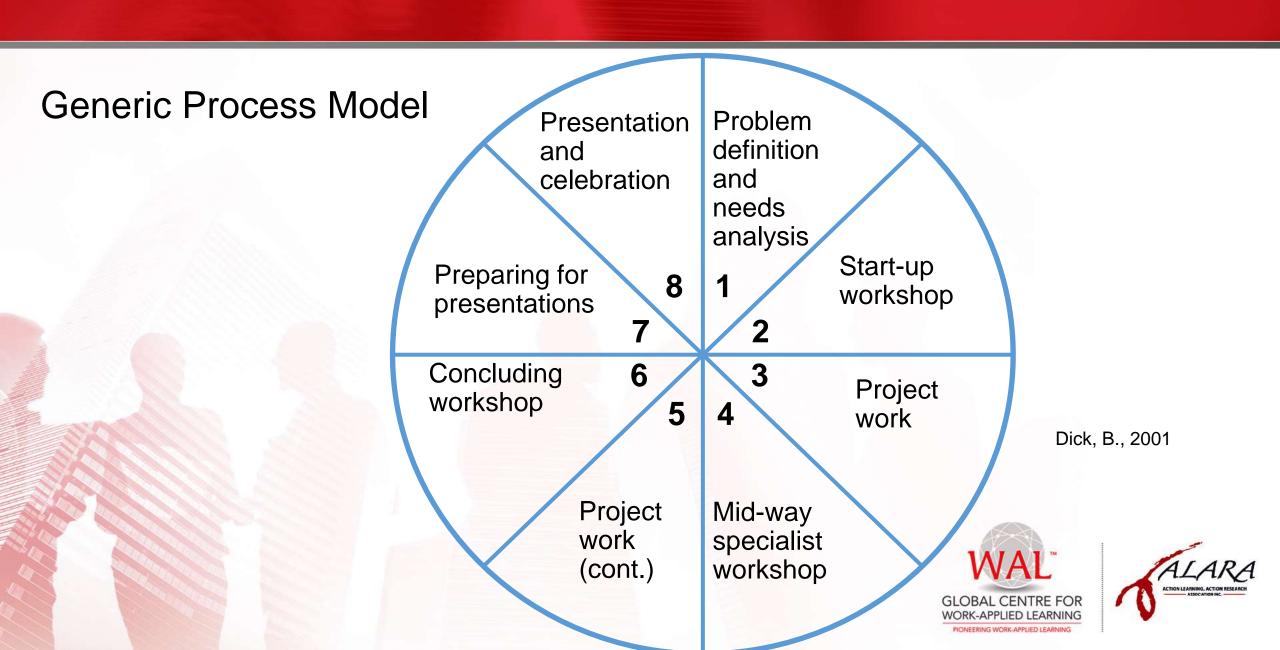
- The holder of the purse strings
- The person who decides whether the project proceeds

- Did you know the sponsor?
- What were the needs of the sponsor, and how did you identify those needs?
- What were the agreed times for communicating progress?





PIONEERING WORK-APPLIED LEARNING



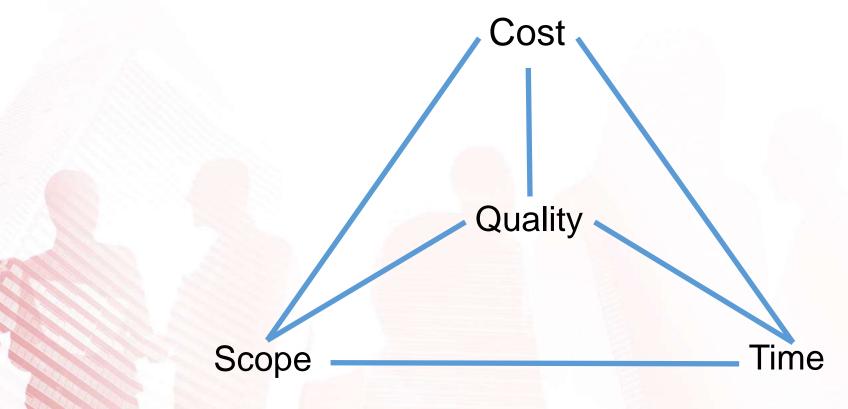
Issues Raised in Other Sessions

- Sign off of the non-negotiables, and by extension, the areas that are open to negotiation, before starting
- Clarify the real strategic intent
- Clarify vested interests (particularly those not wanting the project to occur / succeed)

Others?

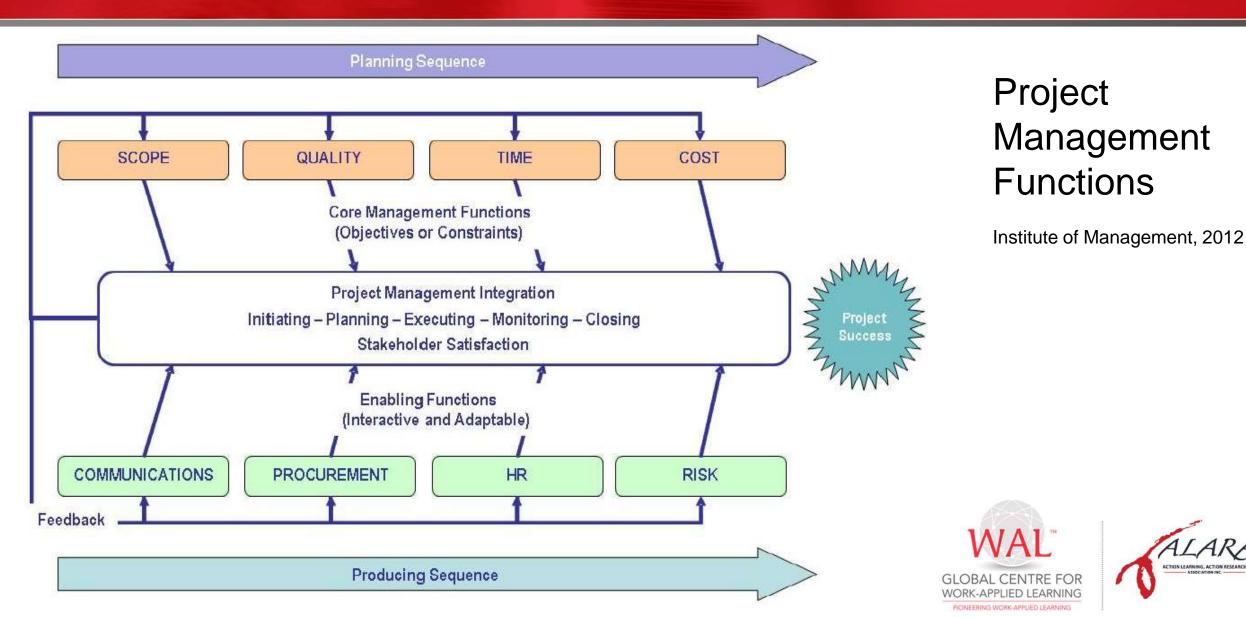


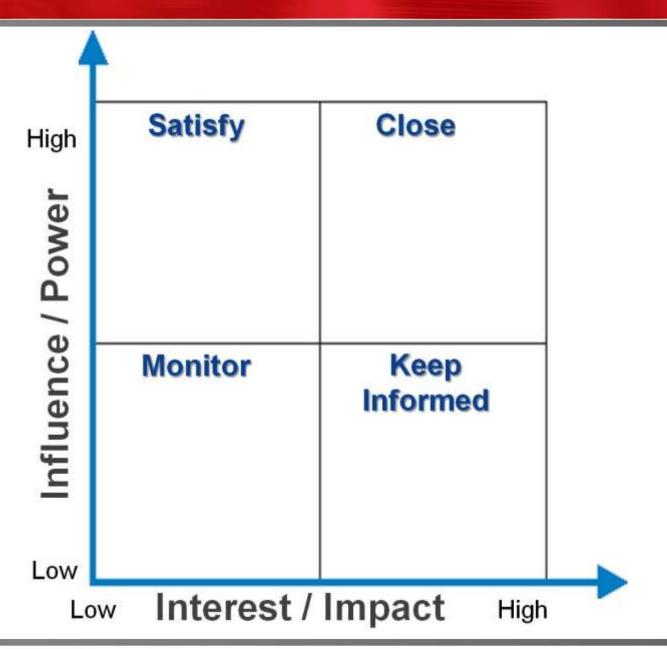
Balancing the Project











Stakeholder Mapping

Institute of Management, 2012





Scenario 1 - WMFF

- Fantastic funding submission for "Feed the animals"
- As experienced AR practitioners, the AR project is a given
- The challenge is managing the relationship with WMFF
- Consider:
 - ➤ Identifying the sponsor's needs
 - > The schedule for communications
 - > Keeping the sponsor's interest



Questions

- What are the research / project objectives? Should the sponsor feature in those objectives?
- How do we identify and confirm the sponsor's needs?
- What actions are necessary to monitor the sponsor's satisfaction?
- How often should we contact the sponsor?
- What are the signs that the sponsor's interest is waning?
- What should we do when we notice those signs?
- How do we prevent, and how (and when) should we react to, reduced sponsor interest?

Scenario 2 – Your Own Example

- As experienced AR practitioners, the AR project is a given
- The challenge is managing the relationship with the Sponsor
- Consider:
 - ➤ Identifying the sponsor's needs
 - > The schedule for communications
 - > Keeping the sponsor's interest



Conclusion

- Do we have enough to manage our sponsors?
- What now?

